

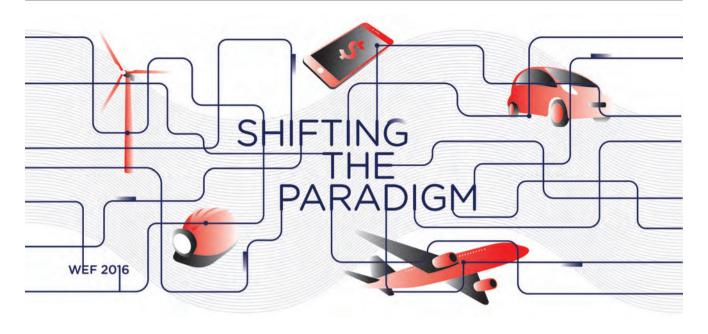
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Best Bank in Cyprus



Bank of Cyprus



GLOBAL LEADERS IN SUSTAINABLE INNOVATION

economic and social conditions of the WEF, said last year. in a generation. The dramatic political unrest and with existential concerns about the environment, recent years has been exhausted. The task at hand now is to develop a new way ahead, a new model that harnesses the power of technology

GG Innovation is the most important and only sustainable source of economic growth for companies and countries." Klaus Schwab. Founder and

Executive Chairman, WEF

and innovation to deliver global economic growth that is both more inclusive and more sustainable.

we shape it and contribute to it in a responsive and responsible

Davos, participants are facing up global civilization," Klaus Schwab, to some of the most challenging founder and executive chairman prices, are transforming into

The theme of this year's event slowdown in the global economy, is Mastering the Fourth Industrial combined with widespread Revolution. The technologies needed to deliver a new economic growth model are essentially is for many delegates compelling ready, ranging from the Internet of Chris White, Senior evidence that the growth model of Everything (IoE) and digital money Vice President of IoE, Cisco to alternative fuels, 3-D printing, nanotechnology, robotics and even long-term partners for national now is to use these innovations while at the same time delivering growth that creates employment, rewards investment.

of cars and trucks are not only employee rights worldwide. evolving toward alternative fuels "The new technology age, if but also using Internet technologies the first industrial revolution, it is accelerate what we are doing, if we to position themselves as providers communications technology that are to successfully transform our of integrated mobility services, is fueling today's transformation. way, can catalyze a new cultural working with governments to Networking giant Cisco estimates our entire society."

s the 46th annual meeting renaissance that will enable us improve the quality of life in the that IoE, the networked connection of the World Economic to feel a part of something much world's fast-growing cities. Giant

> People need to realize not only that the paradigm has changed. but that they have to do something about it."

artificial intelligence. The challenge and regional development. In the financial services sector, to transform today's systems of telecommunications companies, developing new ways of accessing increases social inclusion and capital for sustainable investments. Meanwhile, policymakers As this report illustrates, some of working hard to ensure that new the world's leading businesses are regional trade and investment already rising to this challenge in a agreements raise the bar for variety of industries. Manufacturers environmental protection and

of people, processes, data and Forum gets under way in larger than ourselves—a true mining multinationals, faced with a things, represents an opportunity continued downturn in commodity to generate \$19 trillion of value in the private and public sectors. Chris White, the company's senior vice president of IoE, says that partnerships between both sides will be the key to unlocking this value. "Digitalization and technology are not just issues for technocrats," he says. "They should be on everyone's agenda. Companies and public-sector organizations need to think about forming new partnerships to drive transformation forward."

As the WEF begins, a consensus production and consumption, banks and exchanges are is already emerging among participants: The time for action the unbanked and mobilizing is now. Technological and social change is happening so quickly that today's mechanisms for governance and growth are already looking outdated. "My main worry is that people aren't taking advantage of the opportunities of innovation fast enough," White says. "We need Just as coal and steam powered to look at what we can today and businesses, cities, countries and

SUSTAINABLE MOBILITY: IS THE FUTURE ELECTRIC?

t has been a year of unprece- accounting for half of all EVs automotive industry. Increasing governments worldwide are setting public concern over car emissions, increasingly stringent standards combined with advances in for emissions. As a result, the EV technologies for batteries and market may be still small, but it's alternative fuels, has led to a growing very fast, by around 50% rapid growth in the market for in 2015. It's only going to go in low-emission vehicles. At the one direction—and before long same time, car manufacturers and the market will be so large that governments have been radically incentives won't be needed." rethinking today's model of car ownership and are working conference in Paris, the Renaulttoward a more sustainable vision Nissan Alliance provided a fleet of urban mobility.

pioneering the revolution. In Norway last year, over one-fifth of on improving the distance that new car sales were electric vehicles (EVs). Cities across Germany are providing parking privileges for billions of euros to offer shared vehicles. In the run-up the widest range of EVs to the Olympic Games of 2020, in the market." Japan will spend over \$300 million on infrastructure for hydrogenpowered cars. In all three countries, carmakers are partnering closely EVs can travel before needing to with governments to ensure that recharge, hence eliminating the the infrastructure and incentives so-called 'range anxiety' of EV to a new generation of vehicles and a new model of mobility.

in the early stages they need to anxiety to disappear completely." prime the pump with incentives officer of Groupe Renault, which in 2015 sold its 280,000th EV,



DriveNow: BMW's car-sharing service

dented change in the world's on the roads. "At the same time,

of 200 electric cars of various Some of the world's most types and sizes, the largest electric sophisticated economies are vehicle fleet ever assembled.

We are investing

Thierry Bolloré. CCO, Groupe Renault

much quicker process. At the of life in cities. same time, public authorities are increasing their investments in charging points. By 2020, E.U. Member States will have to have built enough infrastructure to ensure that EVs can circulate at



At the COP21 climate will in cities and suburbs, with

10 EVs on the roads.

The Alliance is currently focused in every four EVs sold in the last business model, in which car two years has been a BMW i3, and manufacturers sell sustainable the model is the third most popular mobility services rather than just EV in the world. With the i3, cars. "Mobility is going to become BMW is also pioneering innovative something very different to what services that are designed to make it is today," he forecasts. "In the urban driving more sustainable. future, people won't necessarily In September, the company's only be buying cars from us—they DriveNow car-sharing service put will be buying mobility services." a fleet of 400 i3s into service in the These services are already Danish capital of Copenhagen. By available in some markets. In reducing the numbers of cars on Copenhagen, BMW has now the roads, and ideally replacing linked the electric i3's navigation are in place to support the transition drivers. "We believe that by no them with EVs, car-sharing software to the city's public later than 2020, our EVs will have schemes such as DriveNow can transport system, so that it double the range they have today," both improve urban mobility and informs drivers in real time on "Governments understand that Bolloré says. "We want range reduce pollution. Carl Friedrich the best way to complete their Eckhardt, head of BMW's Center trip and on the intermodal The key to increasing the of Urban Mobility Competence in connections they can make. "The for consumers in order to grow range of zero emission cars lies Munich, estimates that 50,000 car- system can tell you when there is the electric vehicle market," says in improving the performance sharing vehicles could do the job of congestion and can recommend Thierry Bolloré, chief competitive of their batteries, but without 500,000 individually owned cars alternatives with public transit," increasing the weight of the in the German capital, reducing Eckhardt says. "A whole new vehicles. The Alliance is traffic and freeing up city parking world of urban driving is possible currently developing new battery space for new uses by city dwellers. when you link up cars and technologies with its suppliers BMW set up the center in early public transport. Our vision is that will not only increase the 2015, specifically to help create to export our car-sharing ideas range of its EVs, but will also a sustainable model for urban and mobility services to as many make recharging the battery a mobility and improve the quality cities as possible and at an ever

> PROJECT DIRECTION: SIAN GODDARD WRITING: MARK BERESFORD

EDITING: CARMEN MOURA ILLUSTRATIONS: VASAVA DESIGN: ANTONIO CAPARRÓS



ideally one recharging point per Bolloré says that new engine technologies, regulations and At the top end of the EV market software connectivity are now in Europe, the star performer is steering the automotive industry BMW's i3 model. In Germany, one toward a radically different

At the Renault-Nissan Alliance.

greater scale."■

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Nissan LEAF and Renault ZOE, two concrete solutions for reducing our carbon footprint today.

The Nissan LEAF and Renault ZOE are 100% electric vehicles. They do not consume any petroleum whatsoever while driving. and they can be charged with renewable energy such as solar, wind and hydroelectric power. For more information, visit blog alliance-renault-nissan.com



IS THE HYDROGEN FUEL CELL THE **TURNING POINT?**

lectric cars are not the only to sustainability that saw the alternative to the internal combustion engine that are under development. In 2015, Japanese hybrid, back in 1997. car giant Toyota began selling in Europe and California its Mirai automobile, a futuristic vehicle

Tovota is a global player with the financial capability to invest in researching different types of energy."

Jacques Pieraerts, VP Communication, External and Environmental Affairs. Toyota Motor Europe

that uses a hydrogen fuel cell for power and emits only water vapor

eliminating nearly all petrol and vehicles, and you can refuel very Toyota has put together a broad diesel engines from its output of a long-standing commitment company launch the Prius, the first mass-produced In Toyota's latest world

first, the Mirai, the engine combines hydrogen with oxygen external and environmental technology does not rely on a battery, it avoids the range today's generation of EVs; in as an energy storage device. Furthermore, the time taken three to five minutes, comparable year, up from 2,000 in 2016. with conventional cars, whereas many EVs still require overnight charging. "With the Mirai, from the tailpipe as a byproduct. drivers have autonomy of The launch of Mirai forms part around 500 kilometers, which of Toyota's long-term strategy of is still a challenge for electric To respond to this challenge, for revolution, not evolution."

quickly," says Jacques Pieraerts, coalition of partners from by 2050. It is the latest result vice president of communication, the public and private sectors,



to produce electricity. As the affairs at Toyota Motor Europe. While Toyota believes that there stations and which produces will be a place in the market for hydrogen using wind power. In anxiety problems faced by EVs, especially for short trips and California, the state government for urban car-sharing schemes, is investing \$200 million to effect, the hydrogen itself serves it thinks fuel cell vehicles will build a network of over 100 be more appropriate for longer stations. Toyota itself has also journeys. By 2020, the company released thousands of its fuel cell to refuel with hydrogen is only aims to be selling 30,000 Mirais a patents free of charge to speed

> fuel cell vehicles face in common as fast as it is and with increasing with EVs is the still limited demands for mobility and energy, scope of public infrastructure for we cannot continue with business alternative fuels and recharging. as usual," Pieraerts says. "It is time

who all share a common interest

in building what the company calls the hydrogen society. Europe. Tovota launched

the Mirai in the German city of Hamburg, which is already home to four hydrogen refueling up adoption of the technology. One challenge that hydrogen "With global population growth



Richard Tobin, CEO, CNH Industrial

CNH INDUSTRIAL TRAILBLAZES IN INNOVATION

hile the high-performance CNH Industrial, the sector leader says that the enroad vehicles of global brands such as Nissan, Renault and Toyota may be the most visible face of the fuels revolution, it is in the world of agricultural and industrial equipment that change is taking place at the fastest rate. is not a feasible option; the weight of "The lion's share of our capital spending is now going toward improving the environmental Instead, manufacturers are devel- sustainability curve. performance of our engines

ate in these segments, electrification the batteries needed to power them would make them impractical. oping engines that run on natural Our clients expect it." gas as a low-polluting alternative to Richard Tobin. diesel. To date, CNH Industrial has CEO. CNH Industrial already produced around 14,000 commercial vehicles powered by eior liquefied natural gas (LNG),

Agriculture, Case IH and Iveco.

developing technologies the Israeli government. for alternative propulsion and As with the EVs and precision farming," says Richard hydrogen fuel cell Tobin, chief executive officer of markets, Tobin in the Dow Jones Sustainability gine technology World and Europe indices, which is now ready; what

owns brands such as New Holland is needed is for governments and energy companies to fund the fuel For heavy-duty trucks that oper-stations and infrastructure required.

> As an industry leader, we are obligated to be at the front of the

The company is also investing ther compressed natural gas (CNG) in the development of biomethane as a fuel. Biomethane is produced ranging from light-duty vans to from biogas, which is created medium-and heavy-duty trucks. In naturally when bacteria break down July last year, the company deliv- organic matter and animal waste. hicle, as part of its partnership with vehicle powered by biomethane renewables."

produces CO² emissions that are comparable to those of an electric vehicle fueled using energy produced from renewable sources. The company's Iveco Bus brand already manufactures a range

of vehicles that run on natural gas and can also be fueled using biomethane. For farmers, there is an additional incentive: With the right refining equipment in place, farms should be able to produce their own biomethane from organic waste and then use it as a fuel to power their tractors and other agricultural equipment—in other words. become energy-independent farms. "In a way, we are going full circle from having horse-drawn carts back to vehicles which are fueled by biomass," Tobin says. "A large farm could theoretically have the ability to supply all of its own fuel ered Israel's first-ever natural gas ve- According to CNH Industrial, a through biogas, biomethane and

VOLVO'S FLECTRICITY

route for electric buses, supplied by the Volvo Group. For

city residents, the transformation of 55 has resulted in less

state-of-the-art bus stops and transport projects," Vattenfall vehicles. For Volvo, the city is president and CEO Magnus serving as a testing ground for Hall says.

n the development of its sustainable transport initisustainable urban transport, atives. "We created ElectriCity last year the city of Gothenburg bility officer Niklas Gustafsson began operating its very first says. In the capital, Stockholm,

> Vattenfall to provide rapid charging points for its buses. "There is great potential to make

noise, lower emissions, and working together on sustainable

partnerships between vehicle because we want to focus manufacturers, energy suppliers, not just on the buses but on academia and local authorities the total transport solution. are playing a fundamental role. We might make the cleanest Thanks to cooperation across buses, but to respond to the industry, research institutions public transport challenge efand the public sector under the fectively we need partners," ElectriCity initiative in Sweden, Volvo Group's chief sustaina-

> Volvo is also partnering with electricity supplier

energy savings by

t is set to be a critical year for new aircraft technologies, better the world's commercial aviation fuel efficiency and enhanced sector. By the end of 2016, the in-flight operating procedures, International Civil Aviation the sector aspires to cut its net Organization (ICAO), a UN CO² emissions to half of its 2005 agency, will endorse a global levels by 2050. Meanwhile, aircraft will have to meet. This year,

the ICAO will also carbon-offsetting scheme. "All of service this year, is the quietest

GREENER SKIFS

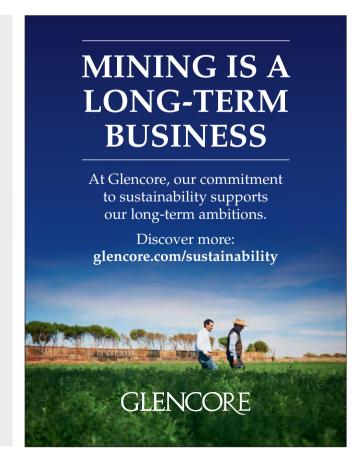
approve the industry's first worldwide and the long term, by investing in clean-sheet design."

standard for CO2 that all new the focus on environmental issues is also reducing aircraft noise; the new C Series model from Bombardier,

coming into the new regulatory frameworks in its class. "Nearly the are going towards reducing same things that contribute potentially to reducing aircraft emissions imposing higher costs for also reduce noise," says emitting carbon," Julie Felgar, Bruce Parry, the company's head of environmental strategy head of sustainability, product at Boeing Commercial Airplanes, development engineering. "It says. "The aviation industry has is one of the advantages of to respond to that reality." In developing a completely new,



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MONEY MAKES THE WORLD GO ROUND

ver the course of the last been mounting about the potential of financial technology (fintech) to disrupt the business people now use a mobile money models of existing lenders and create new risks and uncertainties Many of them will be customers for today's banks. At the same time, of Vodafone's pioneering M-Pesa however, pioneering companies service, which after launching are embracing these technologies

It is only by pursuing a responsible and forward-looking approach to business that we can achieve long-term success."

René Buholzer, Global Head of Sustainability, Credit Suisse

and developing innovative ways of mobilizing capital, and helping now carried out via M-Pesa. to make the financial system greener, more sustainable and more no real easy access to the traditional inclusive.

services have been leading the drive to increase financial inclusion, especially in sub-Saharan Africa. Last year, a report from the World Bank found that between 2011 and 2014, the proportion of adults with a financial services account impact on their lives." increased from 51% to 62%, a trend driven above all by mobile for transactions, M-Pesa also to financial services can serve as a women looking after their families, bridge out of poverty. We have set to save, earn interest and borrow donations by themselves will not globally to offset their emissions a hugely ambitious goal—universal

we have evidence that we're making 18 months, concern has major progress," World Bank Group President Jim Yong Kim has said.

> In many African countries, more account than a bank account. in Kenya back in 2007 has now spread to almost a dozen countries. Wherever they are, any customer with an M-Pesa account can use their mobile phone to transfer funds to other users and non-users and to pay their bills, all for the cost of a tiny transaction fee. According to to M-Pesa, such as international the World Bank, the affordability of the service has been key in opening and government payments. the door to formal financial services for Africa's poor. In Kenya, around 40% of all cash transactions are working hard to support financial

banking services and they tend to In recent years, mobile money be expensive for poorer people," says Michael Joseph, one of the founders of the M-Pesa service and now Vodafone's director of mobile

money accounts in Africa. "Access enables poorer people, especially against those savings, very often for financial access by 2020—and now the first time in their lives. Vodafone



Meanwhile, long-established financial institutions are also inclusion and to increase "In the developing world, there is their funding of socially and to change people's lives environmentally positive projects. Banking giant Credit Suisse was an their lives easier." early leader in the development of Michael Joseph, Director microfinance and impact investing. of Mobile Money, Vodafone It is now looking closely at how it can better mobilize private capital company Carbon Trade Exchange money. "M-Pesa has brought some to protect conservation hot spots (CTX) has launched a series of basic financial services to people for around the world. "Our best the first time and it has had a huge contribution is in applying classic banking services to respond to the trade their carbon credits and As well as serving as a medium great global challenges of today," René Buholzer, the bank's global By joining the CTX Voluntary

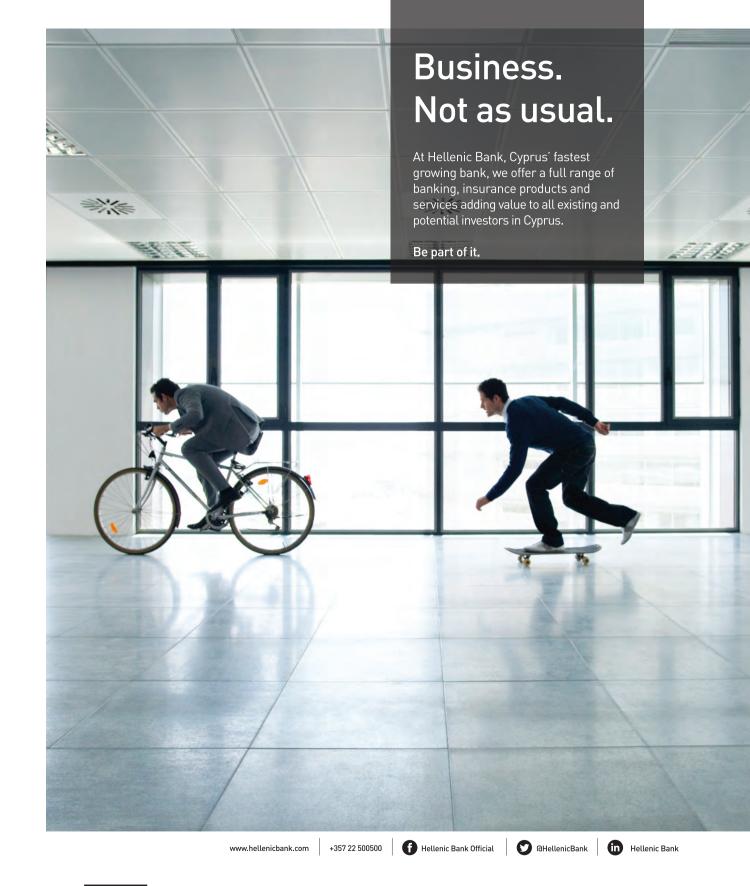
head of sustainability, says. provide enough money to protect and become carbon-neutral. "A valuable areas of conservation, large proportion of trading in the the bank believes. Working with global carbon market is still being the World Wide Fund for Nature done over the counter or by direct (WWF) and consultancy McKinsey, intermediaries," CTX founder and Credit Suisse has published a executive chairman Wayne Sharpe bank has developed a new product more efficient way of distributing that enables private investors to funds to climate projects where allocate their capital to conserving the need is greatest. Participating vulnerable ecosystems, while also in an exchange is one of the easiest generating a financial return. "It ways for a company to support is our responsibility as a bank to green growth and sustainable help bring more private money development."

Alongside the global banks, money transfer, insurance services, newer players in the financial sector are delivering innovative financing mechanisms for environmental investments. The Sydney-based

> It is exhilarating for the better and make

carbon platforms around the world, enabling market participants to other environmental commodities. Carbon Market, businesses can Public funds and charitable access hundreds of carbon projects research report, based on which the says. "A carbon exchange is a much







ITALY ASSERTS GLOBAL LEADERSHIP

SUPPORTING SUSTAINABLE TRADE

n Davos this year, politicians and policymakers are debating the next stage in the integration of international trade, with giant regional free trade agreements set to transform global flows of currently powering the Italian countries that are looking to Shanghai. "We see a very positive goods and services. At the same time, the world's consumers are increasingly willing to pay a premium for products made to the highest standards of sustainability. Few countries are as well positioned to benefit from these two trends as Italy, where the business community's to focus on expanding its market Minister Matteo Renzi has carried commitment to high-quality share in those countries where out a wide-ranging series of legal exports has long been a source of national pride.

The world's consumers are willing to pay higher prices for the sustainability and quality of Made in Italy products." Carlo Calenda. Deputy Minister for Economic Development

"Italy is one of the E.U.'s leading countries in ensuring the sustainability of its products Partnership agreement, all eyes are advantages for manufacturing and 800 million people within a threeand of its entire supply chain,"

Deputy Minister for Economic countries will be committed to the platform for growth." values of sustainability and quality very high standards for entering over 75% of them, includthe market, standards will in- ing removing obstacles evitably go up worldwide," to hiring, new rules on Calenda says. "This will be dismissals and introa very positive develop- ducing generous tax ment both for Italy and credits for R&D. for sustainable devel-

Development Carlo Calenda says. A SAFE BET "There is now a fantastic oppor- IN FUROPF tunity for Italian companies, as

emerging markets such as China

models of development."

Calenda explains.

and towards more sustainable also attracting ever higher levels of foreign investment, especially economic recovery. In the first secure a foothold in more stable 10 months of 2015, Italian economies. One of the core topics exports to countries outside the of discussion in Davos this year European Union rose by 3.7%. has been the turmoil in the world's That performance reflects not only largest emerging markets. To help the strength of foreign economies, investors from these countries and but also a targeted campaign by others set up and run businesses Italy's governments and businesses in Italy, the government of Prime trade barriers are coming down and tax reforms. As a result, in fastest. "Because of the high level AT Kearney's FDI Confidence of tariff and non-tariff barriers in Index 2015, Italy increased its of the Italian Trade Agency countries in the Mercosur bloc, in position to 12th overall, a rise of South America we have switched eight places. In 2014, the country outlook for our economy driven our focus to more open markets, experienced the highest growth by strong exports and continued such as the members of the Pacific rate among European countries growth in FDI. In recent years

performance now a greatly improved working but now they are now looking of the country is increasingly environment in Italy for investors," for more security," Monti says. geared to the ongoing wave of says Riccardo Monti, president of "They can come to Italy, enjoy new free trade deals. Following the Italian Trade Agency (ITA). all of the advantages of an last year's landmark Trans-Pacific "Italy has significant competitive" advanced economy and still access now on the proposed Transatlantic exporting high-end products such hour flight."■ Trade and Investment Partnership as pharmaceuticals and industrial (TTIP) between the E.U. and U.S., equipment. We are seeing a lot which will lead to the creation of a of interest from investors in de facto free trade area representing developing countries, who want 63% of world trade. Participating to invest in Italy as a more secure

Renzi's government has identifor which Italian products are cel-fied 50 measures to enhance the ebrated worldwide. "When Europe country's economic competitiveand the U.S. come together to set ness and has so far approved

> As part of the opment in general." reform process,

the ITA has set up a new Foreign Investment Department and has stepped up promotion activities t the same time as it increases internationally. The agency is switch to consumption-led growth Aits global exports, Italy is opening nine foreign investment desks worldwide in strategic markets including Istanbul, The increase in exports is from companies in developing London, Dubai, Singapore and

> This year, the government will complete the implementation of what we consider the most comprehensive structural reforms in any European country, making Italy an even more attractive place for business."

Riccardo Monti. President

Alliance like Chile and Colombia," for inward greenfield FDI projects. foreign investors have been "Thanks to the reforms, there is drawn to developing markets,





IMPROVING THE PRESENT

CNH Industrial is a global leader in the capital goods sector that, through its various businesses, designs, produces and sells agricultural and construction equipment, trucks, commercial vehicles, buses and specialty vehicles in addition to a broad portfolio of powertrain applications. Present in all major markets worldwide, CNH Industrial is focused on expanding its presence in high-growth markets, including through joint ventures.

Sustainability is an integral part of CNH Industrial's DNA. It characterizes the company at every level, from the products it designs and produces, to the suppliers and components it uses, the facilities and local communities in which it operates and its 69,000 employees. Sustainable business is the key to building the future and as the Industry Leader in the Dow Jones Sustainability Index for the last five years, CNH Industrial is playing its small part.

www.cnhindustrial.com

























CYPRUS: STABLE FINANCE. STABLE GROWTH

Continue to grapple with the consequences of the global financial crisis, the remarkable recovery of the island economy and senior levels of management of Cyprus has become a point in the banking system in Cyprus of reference in the debate. The turnaround in the country's together," Hourican says. "We fortunes provides compelling evidence that a rapid and radical restructuring of the financial sector, combined with other reforms, can enable a country to grow its way out of austerity and back to stability and prosperity.

its feet quickly after the bailout of 2013 to survive," says John ment listened to the financial and business community, maintained

the support of the Cypriot people, and acted swiftly to get the country out of danger. There's not the same sense of urgency in some larger European countries, which could learn a lot from how Cyprus is fixing its economy."

In March 2013, following the bursting

of a bubble in credit and housing, Cyprus became the fifth European Union member

We have to provide the conditions for the next generation to show us how to think differently."

John Hourican, CEO. Bank of Cyprus

state to receive a bailout from

Monetary Fund. The government was signed up to an ambitious program of economic reform and recapitalized the banking system, ↑ s the world's policymakers in return for financial support of €10 billion from the IMF and European partners.

"The President, the government were all very well lined up were in a worse position than Greece, with a broken banking share the same conviction that higher deposits are setting the system and with customers change is the only way forward to stage for financial institutions to unable to access their deposits. create sustainable development." step up their lending activities; But in Cyprus there was more determination from policymakers bailout program, the rapid pace focused on reducing the amount in all areas of the economy to of reform has helped to eliminate of non-performing loans and on "Cyprus had to get back on resolve the crisis. We had a simple the country's fiscal deficit, restore putting their capital to work in mantra, which was to get it done." the banking sector to health and the wider economy. The Bank of

Hourican, chief executive officer largest bank, Hellenic Bank, investment. Cyprus re-accessed to finance new businesses and of the Bank of Cyprus, the coun- Chairwoman Irena Georgiadou international capital markets try's largest bank. "The govern- says the key to the country's in 2014 and abolished its last turnaround has been the remaining capital controls last focused on implementing willingness of policymakers and year. Unemployment is heading change and on investing



Left: John Hourican, CEO, Bank of Cyprus Right: Irena Georgiadou, Chairwoman, Hellenic Bank

financial institutions to think the have seen an increase in deposits largest source of finance for new



Stable foundations for growth signal calm waters ahead for Cyprus

economy returned Irena Georgiadou, after three years of recession.

on to a track of

unthinkable and to open a new month upon month since the projects in sectors that are strategic chapter in the island's economic lifting of capital controls, because to the country's economic future, development. "We wouldn't have people are now confident that the such as energy, education and been able to achieve what we have bank and the country are on the health. As the country looks toward done simply by going on with road to repair," Hourican says. building a prosperous, sustainable business as usual," she says. "At Meanwhile, the Bank of Cyprus future, it is the consensus that Hellenic Bank, the pace of change has sold most of its international has been forged between bankers, has been continuous. We have operations and is normalizing policymakers and the ordinary altered our practices in nearly its funding arrangements. "We people of Cyprus that may be the all our business areas, and we have repatriated surplus liquidity island's greatest asset, she says. have brought in completely new and capital outside Cyprus and "Everyone is working together and shareholders, management and we are shrinking to strength in is committed to making Cyprus a board of directors. The leadership our home market," Hourican place where people want to come to the E.U. and the International of Cyprus and of the banks all says. Stronger balance sheets and live, work and invest."

Since Cyprus signed up to the the island's banks are now At the island's third- attract record levels of foreign Cyprus in particular is looking

> We are verv down, and the in the future."

> to growth in 2015 Chairwoman, Hellenic Bank

entrepreneurs, and last year it The restoration set up its IDEA Programme for of confidence in supporting innovative startups. the banking system "It is our responsibility as a bank has played a critical to contribute to changing the part in steering country's economy for the next the economy back generation," Hourican says.

At Hellenic Bank, Georgiadou sustained growth. "We says the institution is now the

MINING BREAKS **NEW GROUND**

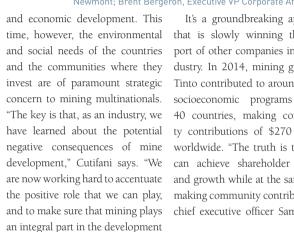
or one of the world's oldest industries, it has been a transformational shift culture. In the face of an extended slump in prices for metals and minerals, the largest mining companies are maintaining their investments in support of the communities affected by their operations. These multinationals recognize that their ability to develop new projects and create long-term value for shareholders now depends as much on the consent of local communities as it does on a return to high prices in commodity markets.

"Whatever we do as an industry, we have to think very carefully where and how we invest," says concern to mining multinationals. Mark Cutifani, chief executive officer of Anglo American. "As much as we think about the actual investment in our capacity, we also development," Cutifani says. "We have to think about that investment in terms of communities."

As chairman of the International Council on Mining & Metals (ICMM) from 2013 to 2015, Cutifani has played a leading role in the benefit of a lucky few." steering miners toward a stronger focus on long-term development Anglo American has worked issues. In Western countries, with the Kellogg Innovation mining has historically been a Network of the Kellogg School major contributor to economic of Management at Northwestern

As miners, we need to make sure that what we do makes a positive difference to the people affected by our operations and helps them maintain a meaningful existence." Mark Cutifani. CEO, Anglo American

development, not only in providing fuels and metals to industry, but also in bringing road, rail and social services to once impoverished from a technical conversation regions as a byproduct. Today, with a group of mine engineers. in some of the remotest corners We have to change the nature of of the world, miners are once the conversation, from this very again catalysts for rapid social different starting premise."



To help achieve this ambition, University on the Development Partner Framework for mining companies. Cutifani says the framework aims to fundamentally change the extractive business model of the mining industry, and to help miners become integrated and proactive development partners. "When miners go into a community, they should start by asking the locals what they want for their children in the next 20 to 30 years and how they can help them achieve those objectives," he explains. "That is very different

of an entire community, not only to



program manager of Oxfam 40 countries, making communi- team, says. "Their continued ty contributions of \$270 million ability to get access to resources worldwide. "The truth is that you depends on their having positive



Mark Cutifani, CEO, Anglo American; Elaine Dorward-King, Executive VP Sustainability and External Relations,

can achieve shareholder returns and constructive relationships are now working hard to accentuate and growth while at the same time with local communities. The more making community contributions," progressive international mining chief executive officer Sam Walsh companies now understand this." f y in **SOMETHING ALL OUR MINES**

PRODUCE: OPPORTUNITY

To find out about our entrepreneur programmes visit www.angloamerican.com



Real Mining. Real People. Real Difference

confined to the developing world. once it had signed a landmark Bergeron says. partnership agreement with the Cree. That agreement has ensured that the mine has had a very for social value creation positive impact on employment rates in the Cree community; Goldcorp invested in building a Cree training center, and partly as Michael Fahrbach, a result over one in five of the mine's Global Head of employees are now Aboriginal.

"We believe that if you do not have communities involved and supportive of the project, then you basically do not have a project," Brent Bergeron, the company's corporate affairs and sustainability says. "If your dialogue with communities starts off on the right foot, then you have the ability trust. The community knows that

The sector's focus on investing to survey the state of community procurement. "From the beginning in community relations is not relations ahead of closing the deal. we have sought to engage with The company has deliberately the local people and consult Before beginning to develop its new chosen not to invest in other with them about the impacts Éléonore gold mine in northern projects where relationships with and opportunities of our mining Ouebec, Canada, Goldcorp local communities were more operations." Elaine Dorwardworked hard to win the support problematic. "Our view is that if King, Newmont's executive vice of the Cree Nation of Wemindji, we are going to work together on president of sustainability and an indigenous community in the traditional lands and are going to external relations, says. Around a region. The company only began be partners, we have to establish guarter of the project's permanent constructing the mine—which this trust and genuine partnership employees now come from the started producing last year— before we can move forward," surrounding community.

> Our new scorecard enables us to demonstrate our contribution to a community."

Sustainability, Glencore

In countries without the long mining heritage of jurisdictions such as Canada, the world's leading miners are now introducing these tax and royalty payments. "One it measure just how much value executive vice president for best practices in community of the reasons why transparent its investments create for society. relations and in transparency. royalty and tax payments are so The aim of this social value In Suriname, the smallest critical to the mining industry model is to develop a consistent independent country in South is that it is the only way for approach across Glencore's America, gold miner Newmont local people to feel that they're global operations. With numbers to develop a relationship that is is ensuring that its \$1 billion fully sharing in the economic from this scorecard in hand, the open, transparent and based on Merian gold project will generate opportunity," Dorward-King says. company's management can make sustainable economic and social "There needs to be transparent a compelling case to stakeholders they are involved in the project benefits for local communities and governance structures in place if and outsiders, securing the social with you, that they are a partner, for the wider population. Ahead of our investments are to create real licenses to operate Glencore's and they feel a sense of ownership starting the production this year, long-term value for people." the company signed an agreement Bergeron says that even before with the Paramacca community commodity prices, the resurgence roll out the new model across all its acquiring the Éléonore project that includes the creation of a in resource nationalism and the operations. "We already invest in from an exploration company over development fund and terms rise in environmental concerns, building schools and hospitals for 10 years ago, Goldcorp was careful for local employment and these haven't been the easiest local communities, but that's not

the company is actively involved mining into realities." with the efforts of the Extractive

Given the downturn in the course of 2016, Glencore will times for miners to create that the whole story," Fahrbach says. value. Nevertheless, by embracing "We also want to show how our the values of sustainability and everyday mining operations create transparency, leading companies jobs, develop infrastructure and in the sector have been able to educate people. It is important for create more resilient business mining companies to continuously models that can stand up to inform people of their progress the stresses of today's difficult and to show them that they will conditions. "As a company we are continue to manage sustainability always looking to make a profit, for the benefit of all. Sustainability but we also understand that in is one area where Glencore will order for this to be sustainable, not be cutting back."



In Suriname, as well as mining means caring for communities prioritizing dialogue with the we have to bring something local communities, Newmont lasting to the communities where is also committed to ensuring we work," says Michael Fahrbach, transparent relations with the global head of sustainability at national government, which in Glencore. "We know that we 2014 acquired a 25% stake in need to partner if we are to turn the Merian project. Worldwide, the economic opportunities of

Signaling its commitment

Industries Transparency Initiative to sustainable development, (EITI) to improve governance in Glencore joined the ICMM in resource-rich countries, and it mid-2014 and later that year already publicly discloses its global launched a pilot project to help various extractive businesses. Over

MEETING THE ENERGY CHALLENGE

gathering in the glittering innovation. conference halls of Dayos, it may be hard to imagine, but over not only that something needs Philips is currently working 1 billion people around the world to be done, but that something with governments and NGOs an orderly transition that will still do not have access to electric can be done," says Eric Rondolat, to implement the technology, light. At night, one in seven of chief executive officer of Philips with the goal of ending the population relies on highly Lighting, which sponsored the light poverty by 2030. polluting kerosene lamps and UN International Year of Light in "If the relevant wood fires to provide the light they 2015. "The technological solution stakeholders work need for reading, working and even to this problem now exists—solar with us, we can

We need to provide energy for 9 billion people by 2050 and this needs to be clean, sustainable energy with very low carbon emissions."

Charlotte Wolff-Bye, VP Sustainability, Statoil

for basic healthcare. Improving smoke that condemns millions of as well as environmentally access to light for this forgotten people each year to an early death. and socially sustainable. "The world billion has become a rallying cry Some models also contain USB knows that it needs more energy

LED lanterns—and it is a solution achieve this, but which also makes economic sense." we can't do it on our

Whereas families in Africa own," Rondolat says. and elsewhere today can spend upwards of \$50 a year on buying message from industry kerosene and wood for their fires, leaders at Davos. a basic solar LED lamp represents Policymakers need to a one-off investment of \$20. Solar work more closely with LEDs provide more powerful light the private sector to than candles and fires, they are support investments that safer, and they do not produce the are economically viable

which have become critical "We want to tell the world enablers of rural development.

That's a recurring

participants for leaders in sustainable energy ports for charging cell phones, but less carbon. It's a complex problem," says Charlotte Wolff-Bye, vice president of sustainability at Norway's Statoil. "We need incentivize the right investment

> in low carbon and the innovation. Statoil is a member of the Oil and Gas Climate Initiative (OGCI), which the industry established following the WEF meeting of 2014 to make the case for lowcarbon energy solutions. "The industry is leading the way, but we need more political will and support," Wolff-Bye says. "Davos can play a critical part in enabling the

dialogue that we need to catalyze real industrial action." ■

